

Are You Using 21st Century Leadership Skills?



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Oct 13, 2010

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Are You Using 21st Century Leadership Skills?

A NEW era emerging that
requires a

NEW breed of leader:

Ability to change

Adapt quickly

Acknowledge possibilities



What Are We Going To Do??

- **Update**
 - CASE- General
 - CASE- Legislative
 - ESEA
 - IDEA
 - CASE-Dates
- **Leadership**
 - Principles
 - Example
 - What Really Matters
 - Why

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But First...The Update

- New Officers
- Improved Website
- Electronically delivered Newsletter
- Weekly Updates via Constant Contact
- Your Voice in Washington and beyond...
 - ESEA
 - IDEA

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ESEA

- CASE has had recommendations on this reauthorization since 2004
- Revised May 2010 and July 2010
- Sept 24, 2010 : Secretary Arne Duncan and Assistant Secretary Alexa Posny of the US Department of Education, invite you to a meeting at 8:30 am on Friday, September 24th to discuss ESEA/IDEA alignment- Dr. Mary Kealy attended

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ESEA

- “The Blueprint”: Continuing ARRA themes
 - College- and career-ready students
 - Great teachers and leaders
 - Equity & opportunity for all students
 - Raising the bar & rewarding excellence
 - Promoting innovation & continuous improvementPLUS “successful, safe, & healthy students.

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The ESEA “Debates”

- **Common Core State Standards**
- **Accountability**
- **Assessment**
- **Teacher & Administrator Effectiveness**
- School Climate and the “Whole Child”

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IDEA

- **Current Positions**
 - Working on a proactive stance
 - Assessment
 - Pay for performance
 - Charter schools
- **BOD Discussion- Oct 27-28-Hilton Head Island, SC**
- **Alignment with ESEA**

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21st Century Leadership

It is not leadership from any one person that is required, it is an aspect of leadership each of us summons from within. In this respect, the same qualities we have sought in one person can be found distributed among many people who learn, in community, to exercise their "leadership" at appropriate moments. This occurs when people are vitally concerned about issues or when executing their responsibilities. Leadership thus becomes a rather fluid concept focusing on those behaviors which propel the work of the group forward.

John Nirenberg (1993)

From **A Framework for 21st Century Leadership**, Lorilee R. Sandmann, Ph.D. Director Community Outreach and Lela Vandenberg, Ph.D. Assistant Professor—Michigan State University, 1994.

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One Conceptual Framework...

- Community
- Vision
- Learning
- Action

- From **A Framework for 21st Century Leadership**, Lorilee R. Sandmann, Ph.D. Director Community Outreach and Lela Vandenberg, Ph.D. Assistant Professor—Michigan State University, 1994.

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A Compendium on Leadership!

- Mark Sanborn
 - You Don't Need a TITLE to be a Leader
 - The Fred Factor
- John C. Maxwell
 - Today Matters
 - The 21 Irrefutable Laws of Leaders

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And another...

The new breed of leadership demands learning new skills. "...a seismic shift now under way in much of the advanced world. We are moving from an economy and a society built on the logical, linear, computer-like capabilities of the Information Age to an economy and a society built on the inventive, empathic, big-picture capabilities of what is rising in its place."

Daniel Pink, author of "A Whole New Mind - Moving from the Information Age to the Conceptual Age,"

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Leadership

The challenge of leadership is to
be strong but not rude;
be kind, but not weak;
be bold, but not a bully;
be thoughtful, but not lazy;
be humble, but not timid;
be proud, but not arrogant;
have humor, but not folly.

Jim Rohn, American entrepreneur, author, and motivational speaker

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"A leader is best when people barely know he exists, not so good when people obey and acclaim him, worst when they despise him. But of a good leader, who talks little, when his work is done, his aim fulfilled, they will say, **'We did this ourselves.'**" *Lao-Tse*

"Before you are a leader, success is all about growing yourself. When you become a leader, success is all about **growing others.**" *Jack Welch*

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He who thinketh he leadeth and hath no one following him is only taking a walk.... Chinese Leadership Proverb

"Our chief want is someone who will **inspire us** to be what we know we could be." *Ralph Waldo Emerson*

"People ask the difference between a leader and a boss. The leader **leads**, and the boss drives." *Theodore Roosevelt*

"Great leaders are almost always great simplifiers, who can cut through argument, debate, and doubt to **offer a solution** everybody can understand." *General Colin Powell*

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What is LEADERSHIP???



- P _____ +
- E _____ +
- A _____ +
- R _____ =
- L _____ !

Are you a PEARL?

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Leadership Test

If you didn't have a TITLE,
no ability to reward, and
no ability to penalize...

Could you STILL get people
to FOLLOW you?

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It's About the Small Things...

What do we do everyday to positively
influence...

Colleagues

Staff

Parents

Students

Policy People

Legislators

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To Be EXTRAORDINARY

- Find
- Reward
- Educate
- Demonstrate

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Six Principles of LEADERSHIP

1. The Power of Self Mastery

You Don't Need a Title, Mark Sanborn, Currency/Doubleday, 2006

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Six Principles of LEADERSHIP

2. The Power of Focus

You Don't Need a Title, Mark Sanborn, Currency/Doubleday, 2006

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Six Principles of LEADERSHIP

3. Power with People

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Six Principles of LEADERSHIP

4. The Power of Persuasive Communication

You Don't Need a Title, Mark Sanborn, Currency/Doubleday, 2006

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Six Principles of LEADERSHIP

5. The Power of Execution

You Don't Need a Title, Mark Sanborn, Currency/Doubleday, 2006

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Making a Positive Difference....

1. Everyone Matters
2. Everyone Makes a Difference
3. Activity vs. Accomplishment
4. Resume' skills vs. Leadership skills
5. Leave a LEGACY

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TODAY MATTERS: 12 Daily Practices to Guarantee Tomorrow's Success

1. Attitude-Possibilities
Choose and display the right attitude daily
2. Priorities-Focus
Determine and act on important priorities daily
3. Health-Strength
Know and FOLLOW healthy guidelines daily

Today Matters, John C. Maxwell, Time Warner Books, 2004

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TODAY MATTERS

4. Family-Stability
Communicate with and care for my family daily
5. Thinking-Advantage
Practice and develop good thinking each day
6. Commitment-Tenacity
Practice and develop proper communications daily

Today Matters, John C. Maxwell, Time Warner Books, 2004

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TODAY MATTERS

7. Finances-Options
Make and properly manage dollars daily
8. Faith-Peace
Deepen and live out my faith each day
9. Relationships-Fulfillment
Initiate and invest in solid relationships daily

Today Matters, John C. Maxwell, Time Warner Books, 2004

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TODAY MATTERS

10. Generosity-Significance
Plan for and model generosity daily
11. Values-Direction
Embrace and practice good values daily
12. Growth-Potential
Seek and experience improvements daily

Today Matters, John C. Maxwell, Time Warner Books, 2004

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Making Today Matter....

1. Rate yourself
2. Verify your assessment
3. Pick two strengths
4. Pick one weakness
5. Work on it
6. Re evaluate in sixty day...
7. REPEAT

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To TRULY Enjoy life...

Often people attempt to live their lives backwards: they try to have more things, or more money, in order to do more of what they want so that they will be happier. The way it actually works is the reverse. You must first BE who you really are, then, DO what you need to do, in order to HAVE what you want.

--Margaret Young

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Don't Forget...

- CASE Website
 - Policy Updates
 - Resources
 - Products
- CASE Weekly Email Updates
- CASE Professional Development
 - Books
 - Webinars
 - Conferences/Seminars

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Dates to Remember

- October 27-30, 2010, BOD & 21st Annual CASE Conference, Hilton Head Island, SC
- February 27-29, 2011 CASE Winter Institute, Clearwater Beach, FL
- April 25-28, 2011 CEC Convention, Washington, DC (National Harbor, MD)
- July 17-20, 2011 9th Annual Educational Leadership Seminar, Crystal City, VA

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CASE 9th Annual Educational Leadership Seminar

You
Are
A Leader!
You
DO
Influence
The world around
you!



July 17-20, 2011
Crystal City

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Seize the OPPORTUNITY: LEAD...

"Men make history and not the other way around. In periods where there is no leadership, society stands still. Progress occurs when courageous, skillful leaders seize the opportunity to change things for the better."
Harry Truman



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